

CITY OF NEWARK
OFFICE OF THE MAYOR
NEWARK HUMAN RIGHTS COMMISSION
CASE NO.

DIRECTOR
NEWARK HUMAN RIGHTS COMMISSION

Complainant,

vs.

CONSENT AND DECREE ORDER

Respondent.

WHEREAS, the named complainant has filed a verified complaint with the Newark Human Rights Commission alleging that the named respondents have committed unlawful employment practices, and,

WHEREAS, the named respondent,

(hereafter known and designated as _____),
is a corporation doing business in the City of Newark, State of New Jersey and is subject to the provisions of Article 11, Charter of the City of Newark and N.J.S.A. 10:5-1 et seq., and

WHEREAS, the named respondents,

are

officers of the aforesaid company and are responsible for the policies and management of the aforesaid company and are subject to the provisions of Article 11, Charter of the City of Newark and N.J.S.A. 10:5-1 et seq., and,

WHEREAS, is charged with the ultimate responsibility for hiring, recruiting and other employment practices at this location of the aforesaid company and is therefore subject to the provisions of Article 11, Charter of the City of Newark and N.J.S.A. 10:5-1 et seq., and,

WHEREAS, the Director of the Newark Human Rights Commission has found probable cause to believe that unlawful employment practices have occurred; and

WHEREAS, the matter has been the subject of a conciliation conference, and the named parties desire to settle the matter, forthwith,

NOW THEREFORE, it is on this day of , 197 , agreed between the respondents and the Director of the Newark Human Rights Commission that:

1. The named respondents shall comply with the provisions of Article 11, Charter, City of Newark and N.J.S.A. 10:5-1 et seq.

2. The named respondents shall post and display the official employment poster of the N. J. Division on Civil Rights in both English and Spanish in prominent locations throughout the herein named facility.

I. General Principles

A. The parties intend that all recruitment, hiring, promotions and other terms, conditions and privileges of employment shall be maintained in a manner which does not discriminate on the basis of race, color, creed, ancestry, national origin, sex, age, marital status, liability for service in the Armed Forces of the United States or physical handicap.

B. The execution of this Agreement is not an admission by _____, of any violation of Article 11, Charter, City of Newark and N.J.S.A. 10:5-1 et seq.

II. General Provisions

A. The execution and implementation of this Agreement shall have no effect upon the handling or disposition of individual complaints of employment discrimination filed before any tribunal hearing jurisdiction, except that

may in connection with any proceeding refer to the same, and to its performance hereunder, to the extent relevant.

B. The named respondent shall comply with the foregoing provision within thirty (30) days from the date of execution of this Agreement by the Director of the Newark Human Rights Commission.

C. This agreement shall operate as a complete and final disposition of the aforesaid complaint, subject only to the fulfillment of all the foregoing provisions.

EXECUTIVE DIRECTOR

Consent is hereby given to the entry of the foregoing Agreement, both as to substance and form.

_____ Dated _____

_____ Dated _____

_____ Dated _____